

**City of Huron
Job Description**

JOB TITLE: Maintenance I, II, & III
DEPARTMENT: Golf Course
ACCOUNTABLE TO: Golf Course Superintendent/Maintenance Supervisor

PRIMARY OBJECTIVE OF POSITION: Under supervision, responsible for performing manual and semi skilled tasks in the operation and maintenance of equipment and facilities related to Golf Courses. Work varies little, requiring individual judgment within prescribed standards and procedures.

ESSENTIAL JOB FUNCTIONS: Work is frequently performed in undesirable physical conditions of pollution, heat, cold, dampness, and a high noise level; duties involve physical work requiring lifting, frequently involving weights of up to 30 #'s (greater with assistance), sitting, crawling, bending, stooping, crouching, kneeling, and climbing; may be exposed to hazards, pesticides, and chemicals. All Maintenance must possess a valid South Dakota Driver's License.

MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:

- **Maintenance I** – Remove trash from course and outside club house area. Watering and weeding of flower beds and other landscaped areas. Pulling tee markers thereby allowing others to mow. Filling divots on tee boxes. Cleaning and filling ball washers. Cleaning bathrooms and break area in the shop and on the courses.
- **Maintenance II** - in addition to performing the tasks of Maintenance I, operates mowing and maintenance equipment on the golf course. Planting and watering trees. Assists with on-the-job training of Maintenance I position. Has significant knowledge of golf courses and the correct procedures for repairing and maintaining courses and facilities; operates and maintains equipment as assigned.
- **Maintenance III** – In addition to the duties of Maintenance I and II, conducts repair of golf course mowing and maintenance equipment. Conducts basic carpentry repairs on structures. Assists with on-the-job training of Maintenance I and II. Has thorough knowledge of all golf course procedures.

All Maintenance - attends training, workshops, and seminars as appropriate; work schedule hours and days may vary; performs other duties as assigned. Work performed requires care and use of proper safety equipment and following established safety procedures to prevent injury.

SUPERVISION - RESPONSIBILITY FOR WORK OF OTHERS: Maintenance II and III may supervise other seasonal or part time employees.

EDUCATION, TRAINING AND EXPERIENCE REQUIREMENT: Graduation from High School or High School student.

Approved: 4-12-2010

EXAMPLES OF PERFORMANCE CRITERIA AND EXPECTATIONS:

Performs manual work in the operation, repair and maintenance of golf courses and facilities;

Operates equipment of the Department as may be assigned;

Follows all applicable safety procedures, uses proper safety equipment, and operates assigned equipment in a safe manner;

Management reserves the right to assign or reassign duties and responsibilities to this job at any time.